



# NORRIDGE POLICE DEPARTMENT

## Employee Warning Notice



Name: Justin Lezon Star #: 18 Date: January 20, 2017

TYPE OF VIOLATION				
Attendance	Carelessness	Insubordination	Late Arrival/Early Quit	
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty	
Unsatisfactory Work Performance	Violations of Policy/Procedure	X Motor Vehicle Crash	Missing a Court Date	

Date of Violation: January 13, 2017 Time of Violation: 1209


### DESCRIPTION OF VIOLATION:

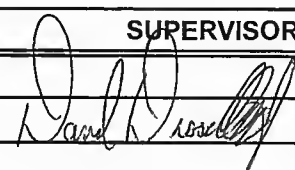
Officer Lezon was involved in a "preventable property damage crash as determined by the accident review board. Accident review board classified the crash a 2a, in that the officer failed to exercise reasonable care. (17-00487) Backed into another vehicle.

### OFFICER'S STATEMENT:

☒ I agree with the above description ☐ I disagree with the above description

My reason is: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

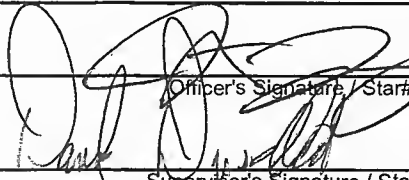
 18 01/25/17  
Officer's Signature Star # Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	01/20/17	
Disciplinary Write-up		

### CONSEQUENCES IF VIOLATION OCCURS AGAIN:

Per Department policy, a second violation within the next 24 months of the date of this violation will result in a 2 day suspension.

I have read and understand this warning;

 #18  
Officer's Signature / Star #

01/25/17  
Date  
1/23/17  
Date

Supervisor Issuing Warning:

  
Supervisor's Signature / Star #